

Jessie Ball duPont Fund

Fellows Program



How to Apply

Applicants must come from one of the 37 small liberal arts colleges eligible for support from the Jessie Ball duPont Fund. (For a listing, visit www.dupontfund.org.)

Each institution may nominate only one candidate. The college President and Chief Academic Officer should submit a joint letter of nomination, not to exceed two pages, together with a brief biography of the nominee and his or her contact information. We will contact the nominee directly with instructions on how to complete the application process and to judge his or her interest and competitiveness.

Nominees should be a recent or current (spring 2011) graduate with a four-year undergraduate degree, preferably in the liberal arts and sciences, with the following characteristics:

Demonstrated leadership abilities;

Demonstrated commitment to building healthy democratic communities (e.g., volunteer community work; on-campus community building, etc.);

Interest in the nonprofit sector;

Awareness of and passion for addressing poverty issues in the American South;

Inquisitiveness;

Ability to take initiative;

Excellent communication skills, especially with the written word;

Superior research abilities and capacity to learn quickly;

Facility with word processing and data management;

Willingness to make a two-year commitment;

Willingness to travel domestically;

Good sense of humor and willingness to work hard.

*Private foundations play a special role in building civil society. Colleges of the liberal arts and sciences play a critical role in preparing young people for citizenship. The Jessie Ball duPont Fund Fellows program brings these two worlds together, **introducing young graduates to the world of the independent sector.***

The Jessie Ball duPont Fund Fellows Program is a two-year period of work and study in a private, independent foundation.

Two Fellows are selected to work full-time at the Fund's Jacksonville, Florida offices. Fellows work alongside senior staff, collaborate on projects and independently manage projects and programs.

Learning Opportunities

In addition to their daily responsibilities, Fellows participate in a number of specialized learning opportunities. The Fund's staff prepares an ongoing series of learning days, introducing Fellows to basic and advanced concepts in philanthropy. In addition, the Fellows have the opportunity to attend the Georgetown University Nonprofit Management Executive Certificate program and participate in professional gatherings of the field.

Logistics

Fellows are based in Jacksonville for the full two years of the fellowship. Pay and benefits are competitive with the field.

CLASS OF 2009-2011

Jasmine Terry

Jasmine Terry is a 2009 graduate of Agnes Scott College, Decatur, Georgia, with a Bachelor of Arts in Religion and Social Justice.

During college, she worked for Economic Empowerment Initiative, an Atlanta-based nonprofit that provides financial literacy training to college students and those from underprivileged communities.

As a Fellow, Terry manages the Port St. Joe capacity Building Fund. She also coordinates the Jessie Ball duPont Fund's energy conservation grant-making initiative, and led an



institutional research project cataloguing the Fund's investments in diversity in higher education.

Lucas Trainer

Lucas Trainer is a 2009 graduate of St. Leo University in Florida, with a Bachelor of Science in Computer Information Systems.

While a student, he was the financial director of S.E.R.V.E., a missions trip program sending students, faculty and staff to work in communities across North and South America.

In his role as Fellow, he has worked to deepen the Jessie Ball duPont Fund's knowledge and engagement with strategies to build financial assets for low-wealth populations, and helped convene a coalition



of social safety net organizations as they partnered to address hunger, homelessness, and resource challenges. He also conducted institutional research projects focused on helping the Fund preserve and share knowledge internally.

CLASS OF 2007-2009

Blythe Duckworth

Blythe Duckworth was named a Fellow after graduating from Transylvania University, Lexington, Kentucky, with a BA in Sociology.

While a Fellow, she was deeply involved in the Fund's work with small liberal arts colleges. She researched efforts of colleges and universities to employ more sustainable practices and organized a convening for small liberal arts college presidents around energy conservation. She also managed the grantmaking initiative that grew out of that convening.

In 2009, Duckworth received a nomination to the Peace Corps. She currently is assigned to Lviv, Ukraine, where she is a Community Developer working to help



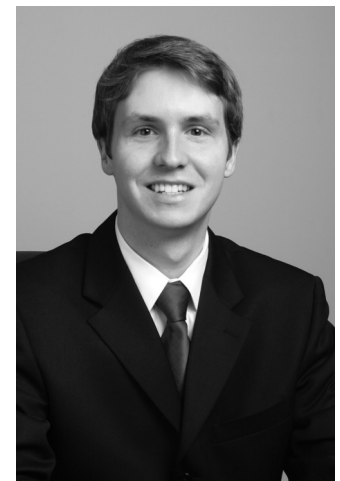
build the organizational capacity NGOs and to open a reintegration hostel for women with histories of domestic violence, human trafficking, incarceration, and long-term homelessness.

Chris McCain

Chris McCain joined the Fellows after graduating from Davidson College, Davidson, North Carolina, with a BA in German.

As a Fellow, he worked to develop expertise in philanthropy-supported strategies to build financial assets for low-wealth people. He was involved in the Fund's asset-building work across five communities and organized a convening for more than 50 community leaders.

McCain also worked with social safety net organizations, helping them develop strategies to meet the extraordinary demands created by the recession. And he assisted in creation of a special fund to support capacity building at nonprofit organizations in Port St.



Joe, Florida.

In 2009, he was accepted as a graduate student at Vanderbilt University Divinity School.