
Jessie Ball duPont Fund



2003 Annual Report

Jessie Dew Ball was born in 1884 into a genteel Virginia family impoverished by the Civil War. She was educated in a one-room country school and what is now Longwood University in Farmville, Virginia. She helped her father in his law practice and later taught school in her home county. In 1908, she moved with her parents to San Diego, California. There she became assistant principal in the largest elementary school in the city and contributed to the support of her elderly parents.



It was in San Diego that the young Jessie first demonstrated her philanthropic tendencies. From her modest educator's income, she began awarding college scholarships to needy students. Eventually she managed more than 100 such scholarships, a reflection early in life of her deep commitment to education.

In 1920, she re-established an earlier friendship with Alfred I. duPont, whom she had met as a teenager when he came to Virginia on hunting expeditions at the turn of the century.

They were married in 1921. Mrs. duPont was not only a devoted wife but a constant companion and close advisor to her husband in both his business and charitable activities. When he died in 1935, she assumed control of his vast business enterprises in Florida and became the principal trustee of his estate. In his memory, she created three foundations: one to build a children's hospital in Delaware (the Nemours Foundation), a second to assist needy persons in Florida, Delaware and Virginia (the Alfred I. duPont Foundation), and a third to recognize outstanding contributions in the field of broadcast journalism (the Alfred I duPont Awards Foundation).

Mrs. duPont focused her life on charitable and philanthropic work. She funded hundreds of scholarships for college students, mostly in the southeastern states. Her gifts to colleges and universities augmented faculty salaries and built libraries. Hundreds of churches of varying denominations, major charities, children's homes, historic buildings and art museums benefited from her gifts.

When she died in 1970, Mrs. duPont's will established the Jessie Ball duPont Religious, Charitable and Educational Fund to continue her philanthropic work.

The Jessie Ball duPont Fund invests in organizations and communities that were important to Jessie Ball duPont.

The Jessie Ball duPont Fund is a national foundation that makes grants to a defined universe of organizations whose eligibility is determined exclusively by Mrs. duPont's personal philanthropic decisions.

An organization is eligible if it received a gift from Mrs. duPont between January 1, 1960 and December 31, 1964.

Today, there are more than 300 eligible organizations.

Focus Areas

The Fund organizes its resources around six focus areas:

- ❖ Strengthening the Independent Sector
- ❖ Organizing and Nurturing Philanthropy
- ❖ Building Assets of People, Families and Communities
- ❖ Building the Capacity of Eligible Organizations
- ❖ Stimulating Community Problem Solving
- ❖ Helping People Hold their Communities Accountable

Throughout their work, the trustees and staff of the Fund strive to:

- ❖ Learn with and from the people they serve.
- ❖ Respect the wisdom and creativity of the organizations and communities with whom they work.
- ❖ Engage in thoughtful and disciplined reflection about the decisions they make.
- ❖ Maintain the highest ethical standards in all that they do.
- ❖ Act with compassion, work for justice, and champion the rights of all people to share in the wealth and health of our nation.

Core Beliefs

The trustees and staff of the Jessie Ball duPont Fund believe:

- A democratic society that works for all people requires the participation of a strong and organized independent sector.
- Communities are stronger and healthier when:
 - ❖ Public, private and philanthropic resources are invested to build the assets of individuals, families and neighborhoods.
 - ❖ Citizens, neighborhoods and organizations work together across the boundaries that divide us.
 - ❖ They are deliberate about identifying, building and using their philanthropic assets – the time, talent and money of people.
- Citizens have both the right and the responsibility to participate fully in public debate about the distribution of resources, opportunities and assets intended to serve the common good.

Message from the Trustees and President

For the Jessie Ball duPont Fund, 2003 was, by any measure, an historic year. The trustees and staff completed a two-year review of all aspects of the Fund's operations, a review that ranged from trustee governance issues to our mission and values, our investment strategy and the focus of the Fund's grantmaking. We began this review in early 2002 – the 25th anniversary of the Fund's grantmaking – and concluded it by year's end 2003.

In the course of our review, we made some lasting decisions. We rewrote our mission and values and refocused the Fund's grantmaking. The trustees agreed to enlarge their number and successfully petitioned the Fourth Circuit Court of Florida to do so. In his October 30, 2003, court order, Circuit Judge Aaron K. Bowden, wrote "Forty-eight years have elapsed since Mrs. duPont executed her will ... and thirty-five years have elapsed since she executed her last codicil. Mrs. duPont could not have known or anticipated the complexity that today surrounds the governance of grantmaking foundations."



Indeed. More than a quarter century has passed since Mrs. duPont's death. The organizations and communities she cared about operate in an environment and in the face of challenges she could not have imagined. Our review was conducted with this environment and these challenges in mind.

The values of American democratic culture continue to inspire the world yet our communities experience great challenges when it comes to quality of life issues for ordinary people – educating the next generation, feeding and housing the dispossessed, taking care of our elders, protecting the environment, preserving and saving cultural artifacts.

We applaud the work of eligible organizations in meeting these challenges and we are humbled by the wisdom and courage these organizations display in the proposals they present to us. We are grateful for those who create systems and institutions that can help nonprofit organizations grow stronger and smarter. We celebrate churches and universities and neighborhood organizations that bring together people to make their communities healthier and wiser. We continue to be awed by the work of exceptional people in ordinary circumstances, and ordinary people in exceptional circumstances.


In 2003, the trustees awarded 88 competitive grants worth \$7.6 million, 253 initiative grants valued at \$2.3 million and 27 feasibility, disaster relief and award grants worth \$320,000 – a total of 368 grants worth more than \$10 million.

The Fund ended 2003 saying farewell to The Right Rev. Frank S. Cervený, clerical trustee since 1998, who retired as the Fund's third clerical trustee. Bishop Cervený's thoughtful wisdom, probing curiosity, and joyous demeanor inspired our time together. His contributions to the work of the Fund were enormous and we will miss him greatly.

We began 2004 welcoming his successor, The Right Rev. Stephen A. Jecko, retired bishop of the Episcopal Diocese of Florida, who began his term as clerical trustee on February 1, 2004.

We remain deeply committed to the Fund's universe of eligible organizations and the communities they serve. We believe deeply in democratic communities and understand that the Fund's universe of eligible organizations play a major role in maintaining and improving the health of those communities.

We remain grateful for the opportunity to guide the direction of Mrs. duPont's fund and to serve the organizations and communities she cared about.



The Rt. Rev. Frank S. Cervený
Chair for the Trustees



Sherry P. Magill, Ph.D.
President

Grantmaking

The Jessie Ball duPont Fund supports its eligible organizations through five different grantmaking programs.

Competitive Grants

The competitive grantmaking program responds to individual proposals initiated by the eligible organizations. This program funds, on a competitive basis, the very best ideas that come forward. Quality of the idea, relevance to the organization's constituency and community, and consistency with the grantmaking goals of the Fund are the principal criteria that inform the trustees' decisions. The competitive grantmaking program includes many multi-year grants, allowing organizations the opportunity to engage in work over a period of time with the security of financial support. Competitive grants awarded in 2003 are listed on pages 6-8; competitive grants awarded in prior years that remain active are listed on pages 9-12.

Initiative Grants

The Fund makes the greatest number of grants through its four organizational initiatives. Of the 368 grants made in 2003, 253 were made through the four initiatives. Though the dollar amount of these grants is smaller, they provide critical sustenance to an array of organizations, some of which are not complex enough to require competitive grant funding. In addition, they allow the Fund to provide basic support to the majority of its eligible organizations in an equitable manner. For more detailed information on the various initiatives, please visit our website at www.dupontfund.org.

Feasibility Grants

Feasibility grants provide short-term funding to allow an organization to explore and evaluate new ideas and opportunities; and assess what methods and approaches are most suitable for their organization, its

constituents and community. A listing of 2003 feasibility grants appears on page 13.

Relief Grants

The trustees occasionally make, on an unsolicited basis, relief grants to eligible institutions in response to natural disasters or other extraordinary events. A listing of 2003 relief grants appears on page 13.

Awards

The Fund occasionally recognizes the excellent work of its eligible organizations through the presentation of awards. In 2003, the trustees awarded the Jessie Ball duPont Fund Award to Virginia Hodgkinson, director of the Center for the Study of Voluntary Organizations and Service at the Georgetown Public Policy Institute, Georgetown University. The award, which includes \$10,000 to the recipient and \$40,000 to the recipient's organization, is given to individuals who demonstrate the highest ideals of leadership, creativity, courage and community service.

In presenting the award, Fund Vice Chair Jean Ludlow said, "Virginia's contributions to the independent sector are immense. Through her research, her vision, her tenacity and her creativity, she has played a major role in developing the sector's identity and its voice. In addition to helping found the center at GPPI, she helped establish Independent Sector, GuideStar and Georgetown's Center for Democracy in the Third Sector. She also helped develop the Jessie Ball duPont Fund Nonprofit Executive Institute. Absent her hard work, the sector today would have a much weaker sense of self and, consequently, be less of an advocate for itself and its constituents."

Total Grants : 368 Grants \$10,236,267

Competitive Grants	Initiative Grants	Feasibility Grants	Relief Grants	Awards
88 Grants \$7,601,020	253 Grants \$2,315,237	16 Grants \$75,010	10 Grants \$205,000	1 Grant \$40,000

COMPETITIVE GRANTS

<u>Building Assets of People, Families and Communities</u> 27 Grants \$2,439,024
<u>Building Organizational Capacity</u> 39 Grants \$2,571,394
<u>Helping People Hold Their Communities Accountable</u> 7 Grants \$771,311
<u>Organizing and Nurturing Philanthropy</u> 2 Grants \$92,917
<u>Stimulating Community Problem Solving</u> 7 Grants \$1,521,701
<u>Strengthening the Independent Sector</u> 6 Grants \$204,673

RELIGION INITIATIVE

<u>Church Technical Assistance</u> 14 Grants \$52,623
<u>Clergy Enrichment Fund</u> 20 Grants \$80,408
<u>Diocesan Enrichment Fund</u> 8 Grants \$80,000
<u>People-In-Need</u> 60 Grants \$450,000
<u>Repair & Restoration</u> 7 Grants \$338,355
INDEPENDENT SCHOOL INITIATIVE
<u>Discretionary Fund</u> 9 Grants \$90,000
<u>Technical Assistance</u> 8 Grants \$39,914
SMALL LIBERAL ARTS COLLEGE INITIATIVE
<u>President's Discretionary Fund</u> 18 Grants \$180,000
<u>Sabbaticals</u> 1 Grant \$78,200
<u>Summer Institute</u> 17 Grants \$264,429
NONPROFIT INITIATIVE
<u>Executive Director's Discretionary Fund</u> 37 Grants \$370,000
<u>Nonprofit Executive Institute</u> 20 Grants \$56,878
<u>Nonprofit Technical Assistance</u> 34 Grants \$234,430

Competitive Grants 2003

Alfred I. duPont Awards Foundation

Ponte Vedra Beach, Florida

\$250,000 to support the broadcast journalism awards program managed by Columbia University, New York. 2003

American Foundation for the Blind

New York, New York

\$47,700 to develop a pilot mentoring program pairing employed persons who are blind or visually impaired with those seeking employment. 2003

American Red Cross – River Counties Chapter

White Stone, Virginia

\$18,495 to plan and develop a volunteer recruitment, training and retention program. 2003

Archdiocese of Miami

Miami Shores, Florida

\$140,000 to support equipment and startup costs for a child-care facility at Providence Place, a transitional housing center operated by the Archdiocese. 2003-2004

\$99,000 to support a residential program for homeless people with AIDS. 2003-2005

Baptist Health

Jacksonville, Florida

\$200,000 to support JaxCare, a two-year pilot program to provide access to health care for Jacksonville's working, uninsured residents. 2003-2004

\$80,232 to support Tipping The Scale, an adolescent-mentoring, job-training program operated by Baptist and The Bridge of Northeast Florida. 2003-2004

Bluefield College

Bluefield, Virginia

\$100,000 to integrate technology into the classroom. 2003-2004

Boys & Girls Clubs of Northeast Florida

Jacksonville, Florida

\$7,845 to support board development and build the club's governance structure. 2003

Brandywine Valley Association

West Chester, Pennsylvania

\$67,559 to implement environmental education training programs for current and future teachers. 2003-2005

Child Welfare League of America

Washington, D.C.

\$196,941 to support Phase III of a state-wide juvenile justice and child welfare advocacy coalition in Florida. 2003

Children's Home Society of Florida

Winter Park, Florida

\$44,000 to partner with the Florida Children's Campaign to educate the public, community leaders and policy-makers at the state and local level about future implications of reduced funding for children's services. 2003-2004

Clara White Mission

Jacksonville, Florida

\$75,200 to support job training, employment services and related follow-up services to homeless clients. 2003-2004

Community Connections of Jacksonville

Jacksonville, Florida

\$150,000 to support hiring a resource development officer. 2003-2005

\$20,000 to conduct research and planning to identify the number of affordable housing units needed in Jacksonville to address homelessness. 2003

The Community Foundation

Jacksonville, Florida

\$1,000,000 to support the Jessie Ball duPont Community Building Fund. 2003

Cople Parish, Yeocomico Church

Hague, Virginia

\$55,000 to support a partnership with Richmond and Westmoreland Counties Habitat for Humanity. 2003-2005

Currioman Baptist Church

Zacata, Virginia

\$25,000 to support the purchase of a church van. 2003

daniel

Jacksonville, Florida

\$79,000 to support technology upgrades to its commercial software program and hire a grant writer. 2003

Delaware Art Museum

Wilmington, Delaware

\$50,000 to develop a comprehensive marketing strategy for the new museum. 2003

Edward Waters College

Jacksonville, Florida

\$123,866 to support improvements to library infrastructure and train library staff in the use of a new system. 2003

Emory and Henry College

Emory, Virginia

\$54,384 to develop a new theater program in association with the Barter Theatre. 2003-2005

Episcopal Diocese of Florida

Jacksonville, Florida

\$106,150 to support a capital campaign initiative for Camp Weed and the Cerveny Conference Center. 2003-2005

Episcopal Diocese of Virginia

Richmond, Virginia

\$56,400 to support a partnership with Gateway Homes of Greater Richmond to hire a clinical director. 2003-2005

Episcopal Diocese of Western Kansas

Salina, Kansas

\$60,000 to support a Diocese Youth Coordinator. 2003-2005

Episcopal Media Center

Atlanta, Georgia

\$50,000 to conduct a needs assessment and develop marketing and communications plans. 2003-2005

Ferrum College

Ferrum, Virginia

\$88,000 to develop a new Adult Degree Completion program. 2003-2004

First Baptist Church of White City

White City, Florida

\$25,000 to support the Senior Citizens program. 2003

Florida Southern College

Lakeland, Florida

\$21,487 to conduct a study of student-retention problems and identify best practices. 2003

Florida State University

Tallahassee, Florida

\$100,000 to work with its affiliate, the LeRoy Collins Institute, to undertake a comprehensive analysis of Florida's tax system as part of an education and outreach effort to inform legislators and citizens. 2003

\$61,114 to develop and field test a middle school violence prevention program that engages and empowers students to analyze their environment and recommend changes. 2003-2004

Fork Union Military Academy

Fork Union, Virginia

\$100,000 to provide salary support for a director of marketing and publicity for a capital campaign. 2003-2005

Georgetown University

Washington, D.C.

\$30,000 to prepare a case study of the public policy work of the Florida Juvenile Justice Coalition through Child Welfare League of America. 2003

\$25,000 to prepare a case study of the privatization of state foster care for children through Children's Home Society of Florida. 2003

Hampden-Sydney College

Hampden-Sydney, Virginia

\$35,950 to support faculty development in a cross-discipline Western culture program. 2003-2005

Hawk Mountain Sanctuary Association

Kempton, Pennsylvania

\$100,000 to train the next generation of teachers, administrators and scientists in the preservation of hawks, eagles and falcons. 2003-2005

Hope Haven Children's Clinic and Family Center

Jacksonville, Florida

\$90,000 to sustain and expand programs and services offered by the clinic's Down Syndrome Center. 2003-2005

Jacksonville Humane Society

Jacksonville, Florida

\$88,500 to support creation of a full-time staff position dedicated to developing new private funding sources. 2003-2004

Jacksonville Museum of Modern Art

Jacksonville, Florida

\$92,896 to support development of a department of education at the museum and to hire a director of education. 2003-2005

Jacksonville University

Jacksonville, Florida

\$82,695 to support a Teaching and Learning Center on campus. 2003-2005

\$12,850 to analyze tax return data on 133 nonprofit organizations. 2003

\$30,000 to hire a consultant to develop a formal planned giving program. 2003

\$29,085 to support sponsored research on the Jacksonville nonprofit sector. 2003

Junior Achievement of Florida's First Coast

Jacksonville, Florida

\$8,000 to conduct an independent analysis of the effectiveness of Junior Achievement programs in the classroom. 2003

Kilmarnock Baptist Church

Kilmarnock, Virginia

\$55,000 to support a partnership with Church Resource Services and the McAuley Institute for a community-based racial indicators project. 2003-2004

Knights of Columbus – Father Maher Council, No. 648

Jacksonville, Florida

\$10,000 to provide scholarships for mentally disabled children to attend summer camp. 2003

Lewes Historical Society

Lewes, Delaware

\$12,500 to support a summer internship program training students to document churchyards and family burial sites in Lewes and Rehoboth Hundred. 2003-2005

Lynchburg College

Lynchburg, Virginia

\$118,800 to increase service learning opportunities for students and expand the work of the Community Outreach Partnership Center. 2003-2005

Methodist Medical Center, Inc.

Jacksonville, Florida

\$135,000 to support hiring a family care physician for the Eastside Health Center, a free-standing family practice clinic under construction in Jacksonville's Eastside. 2003-2004

Milligan College

Milligan, Tennessee

\$150,000 to support a program to enhance student enrollment. 2003-2005

National Council on Crime and Delinquency

Oakland, California

\$66,000 to develop, refine and test a pilot program using NCCD research to help communities assess teen victimization issues and develop appropriate responses. 2003

\$94,350 to conduct a data-driven analysis of juvenile justice programs and services in Florida. 2003

National Jewish Medical and Research Center

Denver, Colorado

\$125,000 to implement and evaluate a school-based program for chronically ill children. 2003-2005

New Bethel African Methodist Episcopal Church

Port St. Joe, Florida

\$20,000 to support the transition of the Washington Improvement Group into a locally-governed grantmaking organization. 2003

Northumberland County Rescue Squad, Inc.

Reedville, Virginia

\$32,178 to assist in the purchase of four automatic external defibrillators and ancillary equipment. 2003

Old Dartmouth Historical Society

New Bedford, Massachusetts

\$50,000 to support a technology initiative to build internal management and data collection and tracking capacity. 2003

Ortega United Methodist Church

Jacksonville, Florida

\$25,000 to study a possible partnership with Interfaith Hospitality Network, a program that provides temporary housing for homeless children and their families. 2003

The Osborne Association

Long Island City, New York

\$125,000 to support advocacy efforts to help newly released prisoners establish eligibility for government programs. 2003

Philadelphia Museum of Art

Philadelphia, Pennsylvania

\$75,000 to create and implement an audience development initiative related to the African Arts, African Voices exhibition. 2003

Porter-Gaud School

Charleston, South Carolina

\$134,997 to hire a computer specialist and provide technology training to faculty. 2003-2005

Radford University Radford, Virginia \$52,470 to support development of a Children's Advocacy Center serving children and families in the New River Valley region. 2003	St. Simon's on the Sound Episcopal Church Fort Walton Beach, Florida \$55,000 to support a partnership with Covenant Hospice to provide grief counseling to public school students. 2003-2005
Randolph-Macon Woman's College Lynchburg, Virginia \$71,159 to develop and implement a five-year seminar program and electronic portfolio. 2003-2005	Sweet Briar College Sweet Briar, Virginia \$44,600 to enhance the new Bachelor of Fine Arts program by involving artists at the Virginia Center for the Creative Arts. 2003-2005
Robert E. Lee Memorial Association, Inc. Stratford, Virginia \$53,250 to support core programs. 2003	United Way of Northeast Florida Jacksonville, Florida \$72,917 to grow the Small and Mid-Sized Business Initiative. 2003 \$69,738 to develop and pilot a local prosperity campaign encouraging low-income workers to file for the Earned Income Tax Credit. 2003
Rollins College Winter Park, Florida \$55,000 to create and pilot a comprehensive program for first-year students. 2003-2005	University of Delaware Newark, Delaware \$60,000 to assist with start-up costs for an Early Learning Center to provide child care, family services, provider training, a research laboratory and hands on learning opportunities for students. 2003
Saint George's Episcopal Church Valley Lee, Maryland \$198,000 to expand counseling and food services at the homeless center. 2003-2005	University of North Carolina at Chapel Hill Chapel Hill, North Carolina \$113,145 to assess and develop a model teacher mentoring program for hard-to-staff schools and pilot test the results. 2003
The Salvation Army Jacksonville, Florida \$90,000 to support the Army as it assumes responsibility for management of the St. John's County (Florida) Food Bank. 2003-2005	University of Pennsylvania Philadelphia, Pennsylvania \$150,000 to develop cost-effective strategies to improve the care of elderly with congestive heart failure. 2003-2005
San Jose Episcopal Day School Jacksonville, Florida \$75,711 to support staff and faculty technology training and development of a mobile computer lab of 24 laptops and related equipment. 2003-2005	University of Richmond Richmond, Virginia \$87,738 to document the Jessie Ball duPont Community Building Fund. 2003
Sisters of St. Joseph of Carondelet, St. Louis Province St. Louis, Missouri \$50,000 to support a comprehensive strategic plan. 2003	University of the South Sewanee, Tennessee \$48,000 to provide bridge funding to create coursework and to support faculty as they launch Sewanee's Environmental Studies Program. 2003-2005
Sons of the Confederate Veterans, Lee-Jackson Camp No. 1 Richmond, Virginia \$23,430 to purchase and install a fire-suppression system in the Museum of the Confederacy. 2003	University of Virginia School of Law Charlottesville, Virginia \$102,150 to develop an Advocacy Clinic for the Elderly to provide legal assistance to low-income elderly in and around Charlottesville. 2003-2004
Speech & Hearing Center, Inc. Jacksonville, Florida \$32,649 to stabilize core operations and build capacity to raise revenue. 2003	Virginia Commonwealth University Richmond, Virginia \$68,292 to expand programming for the Grace Harris Institute, developing leadership among women in higher education and faith organizations. 2003-2005
St. Catherine's School Richmond, Virginia \$25,000 to underwrite a year-long program of cultural enrichment activities to promote multi-cultural understanding. 2003	Wesley Manor, Inc. Jacksonville, Florida \$120,000 to develop an on-campus fitness and strength training center for senior residents. 2003-2005
St. John's Cathedral Jacksonville, Florida \$145,000 to support a partnership with Volunteers In Medicine -- Jacksonville, a group of retired physicians, nurses and volunteers working to establish a free medical clinic to serve uninsured, low-income workers in Jacksonville. 2003-2005	Yale University New Haven, Connecticut \$86,777 to involve the minority community in New Haven in helping the Peabody Museum of Natural History develop strategies to increase its impact in informal science education. 2003
St. Mary's Episcopal Church and Outreach Ministries Jacksonville, Florida \$25,000 to support general operating expenses for the outreach ministries. 2003	
St. Mary's Whitechapel Episcopal Church Lancaster, Virginia \$199,800 to support a partnership with the SAIF Water Project to test shallow wells in the Northern Neck of Virginia for contamination. 2003-2005 \$20,020 to support a partnership with the SAIF Water Committee for research on shallow wells and potential contamination with biosolids. 2003	

2003 Active Grants

Grants awarded in prior years that remained active during 2003.

American Red Cross of the Delmarva Peninsula

Wilmington, Delaware

\$130,000 to support a business recovery and financial stabilization plan.
2002–2003

The American School of Classical Studies at Athens

Princeton, New Jersey

\$105,500 to hire a development officer and upgrade fundraising technology. The school, a graduate level institution, is the pre-eminent American overseas center for teaching, study and research concerning the Greek world.
2001–2003

Archdiocese of Miami

Miami Shores, Florida

\$100,000 to support the Creole Literacy program, which teaches semi-literate and illiterate Haitian immigrants to read and write in their native tongue as a first-step toward achieving literacy in English.
2002–2004

\$105,000 to support Pax Christi, a vocational education program for slow learning students.
2002–2004

Arthritis Foundation – Florida Chapter Northeast Region

Jacksonville, Florida

\$110,000 to expand the foundation's programs and services to the Gainesville, Florida region.
2001–2003

Association for the Preservation of Virginia Antiquities

Richmond, Virginia

\$90,000 to support a statewide history education program.
2002–2004

Auburn University

Auburn, Alabama

\$93,700 to support the Auburn University Rural Studio Outreach Program, which accepts students from multiple disciplines, educates them in the unique challenges of poor rural southern communities, and engages them in projects related to their field of study for the benefit of rural Alabama communities.
2002–2003

\$128,800 to support a health-care partnership with the Auburn Housing Authority, allowing it to expand its existing health and pharmacy community clinic from one public housing site to three.
2002–2003

Brandywine Valley Association

West Chester, Pennsylvania

\$85,000 to develop a curriculum and provide teacher training for environmental education programs at elementary and middle schools in the Brandywine region.
2001–2003

Catholic Charities Bureau, Inc.

Jacksonville, Florida

\$250,000 to support a partnership with Interchurch Coalition for Action and Empowerment (ICARE).
1999–2003

Christ Church Christiana Hundred

Wilmington, Delaware

\$144,000 to support a partnership with Friendship House and its program providing support services to soon-to-be-released incarcerated women.
2001–2003

Clara White Mission, Inc.

Jacksonville, Florida

\$125,000 to support the organization as it adds transitional housing and vocational training to its core mission of providing meals and emergency services to the needy.
2001–2003

The College of William & Mary

Williamsburg, Virginia

\$445,981 to enhance the professional development outreach programs that link William & Mary's School of Education to regional public schools.
1999–2003

The Community Foundation

Jacksonville, Florida

\$77,500 to, to support efforts at promoting philanthropy in Northeast Florida through the Foundation's philanthropy initiative.
2002–2003

\$375,000 to support the Jessie Ball duPont Community Building Fund.
2000–2004

\$250,000 to support a partnership with The Community Foundation and Local Initiative Support Corporation (LISC), which seeks to build community development corporations in support of affordable housing and neighborhood revitalization.
2001–2003

Episcopal Diocese of Delaware

Wilmington, Delaware

\$100,000 to support Debnam House Community Center for Children, an urban center that provides after-school and summer camp activities for children and support for their families. It is located on the campus of the Cathedral Church of Saint John in Wilmington.
2001–2003

\$125,000 to support the Cathedral Choir School, a music program that provides professional choral training, piano instruction and leadership training to urban youth.
2002–2004

Episcopal Diocese of Florida

Jacksonville, Florida

\$107,000 to support Episcopal Community Ministries, a joint effort of the diocese and two Episcopal congregations in Putnam County to provide social services to a low-income community.
2001–2003

Episcopal Diocese of Southern Ohio

Cincinnati, Ohio

\$195,000 to support its partnership with Church of Our Savior Community Development Corporation as it seeks to assist former prisoners with their transition back to community.
2002–2004

Fay School

Southborough, Massachusetts

\$150,000 to support the new position of Director of the Learning Center. The Learning Center, a new program at Fay, provides a flexible environment that supports the different learning styles of students. The Center director provides staff training in learning style differences and works with other departments to support activities for students with different learning styles.
2001–2003

Ferrum College

Ferrum, Virginia

\$150,000 to establish an office of multicultural education as part of enhanced diversity programming on campus. Among the goals of the program are increasing the number of minority faculty and professional staff, developing a mentoring program for them, and creating a campus culture more welcoming to minority students.
2001–2003

Florida Sheriffs Youth Ranches, Inc.

Boys Ranch, Florida

\$75,000 to support a partnership with Children's Home Society of Florida, Winter Park, Florida, to develop the Florida Coalition for Children, a statewide data collection, policy analysis and advocacy organization serving Florida's children.
2002–2003

Florida State University

Tallahassee, Florida

\$87,250 to develop and administer a survey and conduct focus groups designed to determine the technological capabilities of 900 North Florida nonprofits. 2002–2003

Fuqua School

Farmville, Virginia

\$76,430 to develop an environmental science program. The Fuqua School is a co-educational non-sectarian, K-12 school in rural Southside Virginia. 2001–2003

Georgetown University

Washington, D.C.

\$864,476 to support the Jessie Ball duPont Fund Executive Institute. 2002–2004

\$141,500 to support and enhance its various programs in nonprofit executive management and the study of democracy and the third sector. 2002–2003

Goucher College

Baltimore, Maryland

\$55,000 to continue efforts to foster dialogue on race and intercultural diversity. 2002–2003

Grace Episcopal Church

Norwalk, Connecticut

\$95,000 to support the Center for Prayer, Healing and Reconciliation. 2002–2004

Hope Family Worship Center

Port St. Joe, Florida

\$40,322 to establish a pilot after-school music and reading program for community children. 2001–2003

Hope Haven Children's Clinic and Family Center

Jacksonville, Florida

\$100,000 to create a center for the diagnosis and treatment of children, 18 months to 5 years old, with Autism Spectrum Disorder. 2001–2004

Jacksonville Museum of Modern Art

Jacksonville, Florida

\$124,000 to assist in building a development infrastructure that will allow the museum to seek and maintain sources of funding and provide administrative support for the current capital and endowment campaign. 2001–2003

Jacksonville University

Jacksonville, Florida

\$45,300 to support and expand the educational programs and services it provides to PACE Jacksonville, a nonprofit serving teenaged girls at risk for school failure. 2002–2003

\$150,000 to support development of the school's Learning Resources Network, a tutoring, mentoring and academic achievement initiative designed to improve student retention. 2001–2003

Junior Achievement of Florida's First Coast

Jacksonville, Florida

\$66,338 to hire staff to develop and manage Junior Achievement programs in schools in Jacksonville's Northside. 2002–2003

Kennedy Krieger Institute

Baltimore, Maryland

\$94,480 to support the Institute's Developmental Disabilities Resource Center. 2002–2003

Longwood University

Farmville, Virginia

\$150,000 to support the Longwood Center for the Visual Arts, a community outreach program for children and adults in the arts. 2000–2003

Lynchburg College

Lynchburg, Virginia

\$124,000 to initiate and assess a new strategic planning process. 2002–2004

\$146,763 to enhance and expand the teacher education program in special education. 2002–2004

Massachusetts General Hospital

Boston, Massachusetts

\$176,000 to pilot and evaluate a prenatal and postnatal home visitation program for low-income, high-risk women who deliver babies at Massachusetts General Hospital. 2002–2004

MCP Hahnemann University

Philadelphia, Pennsylvania

\$50,000 to support a five-year evaluation of the Executive Leadership in American Medicine (ELAM) program for women, designed to prepare women faculty in academic health centers for senior leadership positions. 2002–2006

Meredith College

Raleigh, North Carolina

\$150,000 to support the college as it transforms its undergraduate liberal arts curriculum. 2002–2003

The National Audubon Society

New York, New York

\$150,000 to support conservation, education and advocacy initiatives in underserved communities in South Florida. 2002–2004

The National Society of the Colonial Dames of America in the State of Florida

Jacksonville, Florida

\$79,500 to support hiring a professional museum director for the Ximenez-Fatio House in St. Augustine, Florida. The house, which is included in the National Register of Historic Places, is a 19th century inn restored to depict early tourism in territorial Florida. 2001–2003

The Piney Woods School

Piney Woods, Mississippi

\$150,000 to support the school's efforts to reduce dependency on endowment earnings for operating expenses. 2001–2003

Randolph-Macon College

Ashland, Virginia

\$90,000 to support the college's efforts to revise its general education curriculum. 2002–2004

Rollins College

Winter Park, Florida

\$248,970 to expand the programmatic offerings of the college's Philanthropy and Nonprofit Leadership Center. 2002–2004

The Salvation Army, Northeast Florida Area Command

Jacksonville, Florida

\$153,000 to provide bridge funding for the Army's Red Lodge Homeless Shelter Children's Services Case Manager and to support the Army's Food for Families food distribution program. 2002–2004

Society for Values in Higher Education

Portland, Oregon

\$85,500 to develop a national network of trained leaders to work on campus promoting democratic principles of citizen participation and civic engagement. 2002-2003

St. Mary's Episcopal Church and Outreach Ministries

Jacksonville, Florida

\$75,000 to support a director of programs for outreach ministries. 2002-2004

St. Andrews Presbyterian College

Laurinburg, North Carolina

\$127,000 to support a learning resource center. 2001-2003

St. Vincent's Medical Center, Inc.

Jacksonville, Florida

\$147,067 to expand the hospital's Migrant Health Outreach Program to target unmet pediatric needs of Hispanic agricultural workers and their families in Northeast Florida. 2002-2004

Stephens College

Columbia, Missouri

\$82,945 to support a faculty technology training initiative. 2002-2003

Stetson University

DeLand, Florida

\$150,000 to expand the environmental studies program and water initiative. 2001-2003

Sweet Briar College

Sweet Briar, Virginia

\$200,000 to implement an educational technology initiative designed to improve the use of advanced technology in the classroom, train staff and faculty, and provide faculty and student technology support through creation of a team of student experts led by a staff expert. 2001-2003

Theatre Jacksonville

Jacksonville, Florida

\$84,000 to reconfigure the technical department and support a new marketing plan. 2001-2003

Trinity Episcopal Church

Wilmington, Delaware

\$90,000 to support an after-school program for urban youth. 2002-2004

\$500,000 to support a partnership with First State Community Loan Fund to support the Wilmington Interfaith Housing (WIN) Affordable Housing Initiative. 2001-2004

University of Delaware

Newark, Delaware

\$141,631 to develop community-based partnerships to provide a well-coordinated, cost-effective system of care for older adults and their families in Delaware. 2001-2003

\$125,000 to support the national "Crime, Justice and Local TV News" study, which analyzes the portrayal of adult and juvenile crime in television news reporting in 20 major media markets across the country. 2001-2003

University of Florida

Gainesville, Florida

\$199,225 to support a reading improvement program at three low-performing, urban high schools in Jacksonville and Miami. 2002-2004

University of North Carolina at Chapel Hill

Chapel Hill, North Carolina

\$138,975 to support research into successful government-nonprofit relationships with an eye toward developing a model for constructive collaboration between government, business, nonprofits and philanthropy. 2002-2003

\$149,521 to support community-driven research on environmental justice and landfills in North Carolina. 2002-2004

\$236,055 to support The Carolina Teaching Network's program to retain and support experienced, quality public school teachers through continuing education and professional support. 2001-2003

University of Pennsylvania

Philadelphia, Pennsylvania

\$196,500 to support a program joining the university, faith communities, schools and neighborhood organizations in efforts to meet the shared needs of West Philadelphia; specifically after-school and summer programs, technology training and support, and basic health care needs. 2002-2005

\$150,000 to improve the decision-making capacity of state and county child welfare agencies in Florida, in cooperation with Florida's Department of Children and Families. 2001-2003

\$150,000 to the university's School of Nursing to develop and implement a health outreach program to young males in Southwest Philadelphia. The program will use students in the School of Nursing, in partnership with community organizations, to develop strategies for reaching young urban males and provide primary care, prevention services, mental health assessments, relationship counseling and assistance with insurance. 2001-2003

University of Richmond

Richmond, Virginia

\$110,027 to develop the capacity to use GIS mapping in the analysis and discussion of community concerns and to share that research effectively within the community. 2002-2003

University of the South

Sewanee, Tennessee

\$99,250 to expand and enhance student research programs. 2002-2004

University of Toronto

Toronto, Ontario, Canada

\$180,000 to increase the opportunity for qualified Native students to attend the university through the Aboriginal Education Fund. 2000-2003

University of Virginia

Charlottesville, Virginia

\$77,500 to complete a guide for teaching 11th grade U.S. history and training teachers to use the guide and primary source materials. 2002-2003

\$129,570 to support development of a student threat assessment model for schools. The model would assist school administrators in assessing the seriousness of and responding to threats of violence made by students. 2001-2003

Virginia Foundation for Independent Colleges

Richmond, Virginia

\$104,550 to support coordination of campus and community activities around Virginia water-quality and environmental issues among the 15 member colleges and universities. 2002-2004

Wake Forest University

Winston-Salem, North Carolina

\$100,000 to support a professorship in homiletics at the School of Divinity.
2002–2004

\$180,000 to support a joint program of the university and Winston-Salem State University to provide health education through a network of black churches.
2002–2005

Washington Hospital Center

Washington, D.C.

\$150,000 to conduct an evaluation of the center's Medical House Call Program, which provides in-home medical care to frail and elderly patients living in eight zip codes in the Washington, D.C. area. 2001-2003

Wesley College

Dover, Delaware

\$100,000 to initiate a comprehensive review and development of the college's institutional advancement program. 2002-2003

Western Kentucky University

Bowling Green, Kentucky

\$112,000 to support development of an early childhood education program for adult English-as-a-Second-Language students. 2002–2003

Wicomico Episcopal Church

Wicomico Church, Virginia

\$150,000 to support a partnership with The Haven Shelter & Services, Inc., Warsaw, Virginia, to provide support and shelter for victims of domestic violence, sexual assault and stalking in the Northern Neck of Virginia.
2002–2005

Wingate University

Wingate, North Carolina

\$100,000 to assist with the startup costs of establishing a school of pharmacy at the institution. 2002–2003

Woodlawn Plantation

Mount Vernon, Virginia

\$57,592 to support a pilot program for disadvantaged fourth grade students to learn pre-Civil war history through programs at the historic home.
2002–2003

Zion Fair Missionary Baptist Church

Port St. Joe, Florida

\$120,000 to support the North Port St. Joe Youth Initiative. 2000-2003

Feasibility Grants

Agnes Scott College

Decatur, Georgia

\$5,000 to plan for development of a teaching and learning center.

Bluefield College

Bluefield, Virginia

\$3,700 to employ a consultant to advise on a technology plan.

Community Connections of Jacksonville

Jacksonville, Florida

\$5,000 to support strategic planning for the Jacksonville Kids Coalition.

daniel

Jacksonville, Florida

\$5,000 to assess the capacity of the Nonprofit Center of Northeast Florida to assume leadership of the Jacksonville Kids Coalition.

Goucher College

Baltimore, Maryland

\$5,000 to test the possibility of creating an environment for students to explore sacredness and spirituality.

Jacksonville University

Jacksonville, Florida

\$2,810 to study the feasibility of adding a service-learning component to the Community Service program.

Kilmarnock Baptist Church

Kilmarnock, Virginia

\$5,000 to study placing a church-supported missionary at the county social service department.

Longwood University

Longwood, Virginia

\$5,000 to hire a consultant to help plan the development of 600 acres as an environmental education and research center.

Lynchburg College

Lynchburg, Virginia

\$3,500 to study the feasibility of adding three new graduate programs.

McDaniel College

Westminster, Maryland

\$5,000 to support consultation on curriculum reform.

National Trust for Historic Preservation

Washington, D.C.

\$5,000 to support assessment and planning for associate sites.

Robert E. Lee Memorial Association, Inc.

Stratford, Virginia

\$5,000 to support board reorganization.

United Way of Northeast Florida

Jacksonville, Florida

\$5,000 to test the feasibility of launching a campaign to encourage low-wage workers to file for Earned Income Tax Credits.

Virginia Intermont College

Bristol, Virginia

\$5,000 to hire a consultant to review the college's administrative software.

Wake Forest University

Winston-Salem, North Carolina

\$5,000 to assess the feasibility of a collaborative program in urban ministry with divinity schools in New York and Tennessee.

Wesley Manor, Inc.

Jacksonville, Florida

\$5,000 to study the feasibility of developing a wellness program and building a wellness center at Westminster Woods.

Relief Grants

American Red Cross – Rivers Counties Chapter

White Stone, Virginia

\$25,000 to support relief from the effects of Hurricane Isabel.

Clara White Mission, Inc.

Jacksonville, Florida

\$25,000 to provide meals for the needy.

Cople Parish, Yeocomico Church

Hague, Virginia

\$10,000 to support human relief efforts in the wake of Hurricane Isabel.

Episcopal Diocese of Virginia

Richmond, Virginia

\$25,000 to support the immediate needs of persons living in Colonial Beach, Virginia, affected by Hurricane Isabel.

Emmanuel United Methodist Church

Lively, Virginia

\$15,000 to support repairs of church buildings damaged by floods from Hurricane Isabel.

Kilmarnock Baptist Church

Kilmarnock, Virginia

\$10,000 to support human relief efforts in the wake of Hurricane Isabel.

The Salvation Army

Jacksonville, Florida

\$50,000 to support disaster relief efforts in the wake of Hurricane Isabel.

\$25,000 to provide meals for the needy.

St. Mary's Whitechapel Episcopal Church

Lancaster, Virginia

\$10,000 to support human relief efforts in the wake of Hurricane Isabel.

Wicomico Episcopal Church

Wicomico Church, Virginia

\$10,000 to support human relief efforts in the wake of Hurricane Isabel.

Report of The Executive Secretary

At the Jessie Ball duPont Fund's annual meeting in November 2003, Jean W. Ludlow was elected Chair and Mary K. Phillips was elected vice-chair with their terms beginning on January 1, 2004.

The Right Reverend Frank S. Cerveny, clerical trustee for the past five years, announced his retirement effective February 1, 2004. Upon Bishop Cerveny's announcement, retiring Episcopal Bishop of the Diocese of Florida, The Right Reverend Stephen H. Jecko, appointed himself to a five-year term as clerical trustee of the Fund, beginning February 1, 2004.

The current trustees petitioned the Fourth Judicial Circuit Court in Duval County to increase their number from four to no fewer than five and no more than seven. The Court approved the petition on October 30, 2003. The decision by the trustees to seek court approval for this expansion reflects shared commitment by them to broaden the expertise, perspectives, diversity, and range of knowledge of the trustees as a body. The trustees appointed a nominating committee of five individuals to identify candidates who might serve as additional trustees of the Fund to be appointed by the trustees. The trustees expect to make announcements at the end of 2004.

During 2003, the Fund awarded 368 grants to 206 organizations that totaled \$10,236,267. At the close of the calendar year on December 31, 2003, the market value of the Fund's principal and income accounts totaled \$281,262,402, reflecting an increase of 10.28 percent over 2002.

In addition to this report, the Fund published *Notes from the Field, Number 10*, entitled *At Work In Florida*, which features four Florida projects and partnerships that embody foundational ideals and principles of a healthy democratic society and the spirit of philanthropy that has historically strengthened our neighborhoods, communities, and country. The annual report and *Notes from the Field* are available upon request, and on the Jessie Ball duPont Fund web site at www.dupontfund.org.



Jo Ann P. Bennett
*Executive Secretary and
Director of Administration*

Guidelines For Applicants

The Jessie Ball duPont Fund makes grants to a defined universe of eligible organizations. An organization is eligible if it received a contribution from Mrs. duPont between January 1, 1960 and December 31, 1964. Proof of eligibility is determined by examining Mrs. duPont's personal or tax records or by the applicant presenting written verifiable evidence of having received a contribution during the eligibility period.

Application Process for Competitive Grants

The application process consists of a preliminary stage and a final stage.

At the preliminary stage, the eligible organization must:

- Establish contact with the Fund's program staff before submitting a proposal
- Prepare a preliminary proposal

The trustees will review the written preliminary proposal and either invite the organization to

submit a final proposal for review or decline the request at the preliminary stage. The Fund's program staff will contact the eligible organization to discuss the trustees' decision.

When to Apply — After establishing contact with the Fund's program staff, eligible organizations may submit written preliminary proposals at any time during the year. The trustees review preliminary proposals during trustee conference calls throughout the year and at trustee meetings in February, May, August and November. Those proposals that are invited to the final stage are considered by the trustees during meetings in February, May, August and November.

Application Process for Other Programs

The Fund has a separate and simplified application process for Feasibility Grants and grants made through the various Organizational Initiatives. For application forms for these programs, please contact the Fund or visit www.dupontfund.org.

Trustees



The Right Rev. Frank S. Cerveny
Chair and Clerical Trustee



Jean W. Ludlow
Vice Chair



Mary K. Phillips
Trustee



Stephen A. Lynch III
Representing the Corporate Trustee,
Northern Trust Bank of Florida

Trustees Emeritus

The Rev. George C. Bedell Ph.D., D.C.L.
Clerical Trustee 1985-1998

Hazel O. Williams
1976-1986

The Rev. Alexander D. Juhan
Clerical Trustee 1976-1985

Jessie Ball duPont Fund Staff



Sherry Magill

President

Sally Douglass

Senior Program Officer

Sharon Greene

Senior Program Officer

Edward King Jr.

Senior Program Officer

Jo Ann Bennett

Executive Secretary
and Director of Administration

Geana Potter

Grants Manager and Data Entry Clerk

Helene Evans

Administrative Assistant

Stephanie Robinson

Administrative Assistant and Receptionist

2003 Consultants

Program services engaged by the Jessie Ball duPont Fund during 2003 include the following:

Buhl & Associates
Alice Buhl
Pittsboro, North Carolina

CCGI, Ltd.
Mark Constantine
Tracy Constantine
Durham, North Carolina

The Common Enterprise
Juan Sepulvada
San Antonio, Texas

Community Foundation of North Florida, Inc.
Joy Watkins
Tallahassee, Florida

Hindsight Consulting
Darryl Lester
Raleigh, North Carolina

Jacksonville University
Ray Oldakowski
Jacksonville, Florida

Judy Hall Consulting
Jacksonville, Florida

KBT & Associates
Mary Kress Littlepage
Jacksonville, Florida

MDC, Inc.
David Dodson
Joan Lipsitz
Chapel Hill, North Carolina

MFH Consulting
Marsha Harpool
Blountstown, Florida

MGT of America, Inc.
Fred Seamon
Tallahassee, Florida

National Humanities Center
Kent Mullikin

Richard Schramm
Research Triangle, North Carolina

Rensselaerville Institute
Pam Wilson
Rensselaerville, New York

Seedco
New York, New York

University of Richmond
Nancy Stutts
Richmond, Virginia

Virginia Commonwealth University
Kevin Allison
Richmond, Virginia

Jeffrey A. Will
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University of North Carolina at Greensboro
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Greensboro, North Carolina

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